

NATURAL RESOURCES SCIENTIST

November 26, 2025

JOB DESCRIPTION

Alder Environmental LLC, based in Jackson, WY and serving the northern Rocky Mountains, is seeking a full-time, mid-level Natural Resources Scientist to support our growing team at a small ecological consulting firm providing high-quality services throughout western Wyoming and the surrounding region. The position focuses on aquatic resource and wildlife habitat assessments to support environmental reporting and regulatory permitting, primarily for Teton County, WY, with additional work for federal agencies and neighboring counties.

The Mid-Level Scientist will work under the guidance of senior staff to conduct fieldwork such as wetland delineations and wildlife habitat inventories; collecting and managing spatial data using GPS and mapping software; analyzing field and desktop data to inform natural resource evaluations; and preparing technical reports and permit applications. Additional administrative and office-related tasks, as well as environmental field technician duties, may also be assigned.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Conduct natural resource and ecological data collection and inventories, including vegetative cover assessments and wetland delineations
- Enter, manage, and interpret environmental data
- Manage and manipulate GIS data with ArcGIS Pro and prepare maps
- Assist with communication and coordination with federal and local agencies, clients, and private entities
- Prepare aquatic resources inventories and reports
- Prepare natural resource assessments for Teton County, WY
- Prepare regulatory permit applications for state and federal agencies.
- Complete other environmental consulting tasks as needed

QUALIFICATIONS & SKILLS

- Bachelor's degree in natural resource sciences or a related field
- Minimum of three (3) years of relevant professional experience
- Strong proficiency with ESRI GIS mapping software, GPS units, and mobile data collection applications, with demonstrated experience and attention to detail in spatial analysis, data management, and map production
- Experience in natural resource field data collection
- Ability to represent Alder in a clear and professional manner through excellent written and oral communication skills
- Proven ability to work independently and collaborate effectively in a team environment; willingness to learn new skills and regulatory frameworks; and a professional, positive, and receptive approach to feedback and direction.
- Strong problem-solving skills and a proactive mindset
- Ability to adapt to changing priorities and handle multiple tasks concurrently

PREFERRED SKILLS

- Master's degree in natural resource sciences or additional experience in a related field
- Experience in environmental consulting
- Experience with wetland delineations and knowledge of plant species in the Northern Rockies
- Experience with preparing environmental regulatory permit applications
- Knowledge of Teton County Land Development Regulations

PERFORMANCE STANDARDS

Employees are expected to uphold high professional standards by demonstrating integrity, accountability, and respect in all aspects of their work. Successful team members thrive in a collaborative environment while also taking ownership of their responsibilities and working independently. They adapt to shifting priorities, communicate professionally with colleagues and clients, and produce detailed, high-quality work. A commitment to learning, openness to feedback, and adherence to company policies and ethical standards are essential to maintaining our reputation for excellence.

WORK ENVIRONMENT & PHYSICAL REQUIREMENTS

This is a full-time position that is primarily office-based. After a probationary period, employees may transition to a hybrid schedule, working part-time in the office and part-time remotely. The role also includes fieldwork, which may involve digging soil pits, hiking, wading in water, and navigating uneven or densely vegetated terrain.

BENEFITS PACKAGE

- Full-time benefits package includes paid time-off (15 days), paid holidays (10 days), flexible time off, health, vision, and dental insurance, HSA contributions, long-term disability insurance, retirement plan contributions, remote work opportunities, and a relaxed office environment.

APPLICATION

Please submit a single PDF with a cover letter, contact information for three professional references, resume, and an example map demonstrating GIS skills to heidi@alderenv.com prior to December 20, 2025.